

Thursday, January 4, 2024

To: The Executive Committee Members of the Livingston County GOP

RE: Weekly Update and additional information

As there has been much discussion and feedback, and to fulfill my promise of weekly updates, I believe the following information is relevant and required to maintain both transparency and integrity in this process.

In the first communication, while I made every attempt to provide an overview of my findings, I left out much detail for the purposes of keeping the letter concise, and only hitting on the points of highest concern. However, I feel we are now in a position where it is appropriate to provide additional facts, context and details.

Our by-laws are very specific about calling special meetings: only a 24 hour notice is needed to call a special meeting, and 15 Executive Committee members can request a special meeting. It is the Chair's duty to call a special meeting when the EC requests it. Thus, we should be able to have this special meeting as soon as practical. If circumstances prevent the Chair from making the meeting, the Vice Chair can and should lead the meeting. In any event, since the meeting refers to the Chair, the Vice Chair should run the meeting. Regardless of where one stands on this issue, it is in the best interests of the EC to have a meeting, and call for a vote so either way, we, as a party, can move forward with whatever direction is voted on.

If you support having a special meeting, please send an email to BOTH the following addresses. If you have already sent an email to only one, I ask you resend or forward it to both:

Jennifer Smith, Chair	email: jenradsmith@gmail.com
Sean Carleton, Vice Chair	email: seancarleton87@yahoo.com

I want to emphasize I was one of the people who made every attempt to assist the Chair in achieving the goals needed for our party to be successful, offering any help I could. When I started learning about the other people's accounts, I was saddened and disappointed. I found that many great minds also offered to help and advise her, only to find she would not take their assistance. Some members reported communications were left unanswered. Others reported being chastised for offering input, or else outed or excommunicated if suggesting a different approach to her.

Then after the cancelation of yet another EC meeting, I asked to take her up on her offer to step down. For most, this question should have been fairly straight forward yes or no with a little bit of explanation. Instead, I received pages of texts demanding to know who was included in the group or "coordinated effort," as the Chair stated. For the record, the "group" is comprised of Rob Rodriguez-Pelizzari. As her friend, I asked her if she would do what she had told me many times. I felt it was time to ask. The reality is, I interviewed the vast majority of the Executive Committee and their answers were pretty consistent. When I asked how they felt the party was doing, their answer was "not worth a darn". I started the

process trying to understand how I could help the Chair dig out of a hole. I learned that the only option was for her to step down. From my accounts with the Chair, the position of Chair has been a miserable experience for her, and her performance clearly demonstrates this. I am simply acting in response to the clear, common concern that was shared with me by many of those on the EC.

Response to the 1st EC communication breaks down as follows:

- Many EC have reached out and shared their support for this action, including members I haven't previously approached.
- I have received 1 professional, 1 outright threat and 1 shaming communications in dissent of my actions.
- I have not received any communications with factual information as to any of my findings being incorrect.

It appears to me the vast majority of the EC agrees we need to put this to a vote so we can move forward to be relevant in 2024. I agree, as I hope everyone would, we should all want a conclusion to this so we can move forward, no matter the outcome, for the health of the Party. And this includes speaking up, showing up, and voting.

A point was made that some of my previous points were centered on the Treasurer's activities. This is relevant because the party has one leader, and that leader is solely responsible for oversight of the actions of the officers within, especially when it's an entire year of lack of significant progress, direction and providing basic and necessary information to the EC. In corporate America and in Non-Profits alike, there is one leader and if that leader is not enforcing the rules/by laws of that entity, it is failure to perform the job they were titled to do.

The following details are itemized by category, accounting for the Chairs Ethical, Moral and Operational and Professional failures. The list of 89 issues may actually fit into multiple categories, but for sake of time, each is only listed once. Many of the instances, in and of themselves, are grounds to remove the current Chair. The issues are not personalized, nor should they be. They are based off the current chair's performance over the past year:

Ethical Issues:	12
Moral Issues:	6
Operational Issues:	35
Professional Failures:	29

While one issue can be dismissed, and two can be questioned, the sheer number of issues cannot be dismissed or ignored. I know each EC member, within a few calls, can learn the direct accounts of those affected by our chair. I feel it's time the EC represents the people who have been mismanaged either due to incompetence or malice.

Unfortunate as it is, following are reasons why I feel Jennifer Smith should be removed as Chair of the Livingston County Republican Party.

CATEGORY	DESCRIPTION	INSTANCES
Ethical	Sharing LCRP data outside the executive committee	1
Ethical	Check written to Riley Gaines did not clear 1 st time	1
Ethical	Check written to John Lott did not clear 1 st time	1
Ethical	Check written to Crystal Gardens did not clear 1 st time	1
Ethical	Inability to receive advice from other EC members	1
Ethical	Emails to board members listing out complaints the about another board member	5
Ethical	Micro Management of sub committees	1
Ethical	No oversight of the boards actions	1
Moral	Bullying - Verbal backlash	1
Moral	Messages to Board members chastising board members for questioning the actions taken by the Chair	4
Moral	Bullying - Cyber backlash	1
Operational	No enforcement of our by-laws or Robert's Rules of Order	1
Operational	Complaints from Republican at large left unanswered	8
Operational	No Operational plan for 2023	1
Operational	No Operational plan for 2024	1
Operational	No fundraising goals for 2023	1
Operational	No fundraising goals for 2024	1
Operational	Inability to perform the job as chair	8
Operational	Passing Resolutions over party needs	1
Operational	No event goals for 2023	1
Operational	No event goals for 2024	1
Operational	No reporting of monthly financials as stated in both our by-laws and Robert's Rules of Order	1
Operational	No meeting continuity or control	1
Operational	No consistent meeting schedule	1
Operational	Inability to make scheduled meeting dates	1
Operational	No consistent reports from the Chair	1
Operational	No consistent reports from the board	1
Operational	No onboarding for new delegates or Executive Committee Members	1
Operational	No steering committee for the new board	1
Operational	Poor planning of the spring convention	1
Operational	No party goals for 2023	1
Operational	No party goals for 2024	1
Professionalism	Public chastising of board members	5
Professionalism	In a meeting with the EC, Chair said that the EC was a bunch or Gossipers, Back Stabbers, and behave worse than teenagers	2
Professionalism	Meeting was not conducted in accordance the party bylaws	1

Professionalism	Chair’s speech at the Christmas Gala was down cast, NOT germane nor a reflection of the year in review	1
Professionalism	Gossip/Hearsay - Telling unsubstantiated stories about other people	3
Professionalism	Chair said openly that that this job had ruined her life and there's no way she would quit now.	15
Professionalism	Inability to perform the role as Public Speaker	1
Professionalism	Inability to represent the party in a positive way with the community	1
Professionalism	Creating an environment that breaks the unity of the part	1
Professionalism	Public Displays that fractured the party	1
Professionalism	No strategic planning	1
Professionalism	Poor relations with neighboring parties	1
Professionalism	Inability to remain focused on the role as chair without outside distractions	1
Professionalism	Inability to perform the role as chair due to personal reasons	1
Professionalism	Lack of desire to perform the role as chair	1

I’m disturbed by some of the facts I’ve learned and now share. I believe change needs to happen immediately. We should be biblical and professional about the discourse we have with other EC members. Towards those efforts and in the spirit of restoring party integrity, I’m enclosing an email written to me by the Treasurer of the Livingston County Republican Party. While she is entitled to her own opinion on the course of actions the LCRP will take, she broke many codes of conduct by sending the email to me. She acted in an uncouth and unmannerly way that is unacceptable for an officer of the LCRP. I will turn it over to the Chair and Vice Chair to make the correct dispositions in regards to the Treasurer’s behavior.

Making threats in order to intimidate someone simply because they disagree is unprofessional and unethical, yet these actions our current Chair and some of her supporters have done many times. If you have or are getting unwanted, unsolicited, threatening communications from other EC members, please report them immediately. Our current process is that these issues should be turned over to the Chair, but all considered, I ask you send them to BOTH the Chair and the Vice Chair so they can take the appropriate actions as listed in our bylaws. Long-term, I recommend an ethics committee that gives oversight to issues like these. Moving forward, I trust there will be no further communication from anyone designed to intimidate, bully or harass anyone from the EC or the public at large. In the spirit of a healthy Executive Committee, issuing a complaint, offering a resolution and making suggestions should be welcomed by the Chair of the Livingston County Republican Party. I want to challenge the status quo that currently exists with our Chair. I feel that it is the duty of this body to invite healthy debate so we may see all sides so we can make the most informed, effective next decisions. Moreover, I would assert that holding our leaders accountable for lack of leadership is the responsibility of the Executive Committee.

In God we trust!

Rob Rodriguez-Pelizzari, Livingston County Executive Committee Member
E: rrodriguez35@gmail.com

(Communication from the treasurer)

Menu Re: INTERNAL ONLY: LCRP Executive Committee

Reply Reply All Forward Mark Archive Snooze Delete

Re: INTERNAL ONLY: LCRP Executive Committee

Important X Inbox X



From Alisa Davis
to Robert Rodriguez-Pelizzari

12:09:51 PM

Search Summary State of Michigan Corporations Division.pdf (289 kB)

Good Morning Rob,

You are an embarrassment to both our party and the delegate body. Please note, you are not a delegate nor are you active in the party with boots on the ground. All I have seen from you is your 2A logo being pasted in places it does not belong. This email is an insult to our intelligence.

Just a small suggestion, if I were you I would focus on cleaning up your 2A entity as it does not pass IRS smell test. Maybe getting your own affairs in order would serve you better? Should you need further assistance please contact the IRS directly at 866-255-0654. I'm sure they would be happy to help you out. If not, I have a few friends I could call for you as well. Please let me know as I am always right here to help.

Until that day comes, I strongly suggest you step down from the executive committee as you do not have the face needed for this party to succeed. Remember, "Dirty money makes for dirty people". Time to wash your hands (& not your books) my dear friend and get right with God.

Happy New Year Rob. Looks like it's going to be a good one for tax returns!

On Sat, Dec 30, 2023 at 11:45 AM Robert Rodriguez-Pelizzari <rrodriguez35@gmail.com> wrote:
To the Members of the Livingston County Executive Committee: